TopATS

"A Recruiting Solution for Small Business"

Visibility and External Collaboration

Historically, recruiting firms have had to rely on informal communication of requirements & submissions between clients and vendors. With TopATS, requirements are visible just-in-time to approved vendors, creating the opportunity to find & align candidates quickly and minimize the ramp-up time. TopATS is designed for an unlimited number of clients and vendors.

Global Database and Multi-Facility Access

Every recruiting firm maintains their own resume database in some form or another. Desktop based databases limit access to a specific recruiter or to a specific facility. TopATS provides capabilities to search resumes and profiles in its databases from anywhere in the world.

Increase Operational Efficiency by Internal Collaboration

Today it is not uncommon for even small-sized recruiting firms to receive multiple requisitions a day. And, before a position is filled, marketing and recruiting departments spend enormous time on various activities involved in the candidate selection process. It is a team game with communication between different departments in the same company and communication with the client, vendor, and perspective candidate is extremely critical. Moreover, continuous tracking requirements, submitted profiles to clients, position published and application received against position published added with spontaneous right actions are key to success in recruitment business. You need a tool that reduces turnaround time for each and every activity.

Own Repository and Cut Cost

Usually, the same consultants become available on the job market every 3 to 6 months, or every year in the consulting world. They post their updated resumes on job portals and recruiting firms pay on a per resume access to those job portal companies. It is important to note that recruiting firms pay multiple times for the same resumes that they access at different times. Such repetitive costs can be eliminated by having TopATS's powerful resume database capabilities and maintains better communication and relationship with consultants.

TopATS's development and support team is committed to bringing business value to its customers by providing a high quality & low cost solution and ensure maximum availability.

We are a technology partner for our customers. Our job is to solve customer's business problem. We are not software or service sellers.

Product Manager, TopATS

Interfacing with Other Systems Increases Efficiency

TopATS can be interfaced with other Recruitment Management Systems owned by clients or vendors. This allows account managers to maintain the most current requirements.

Workbench Approach Provide better Performance of Business

Usually, multiple actors are involved in the recruitment life cycle, and recruitment management is often more workflow based in recruitment industry. TopATS provides actor based workbenches to perform the required action. This workbench gives a bird's eye view of current business health and empowers the actor with essential information to make the right decision and act quickly to align resources to achieve the best value for a business.

Alliance with External Recruiters

TopATS provides the ability to work with independent external recruiters. External recruiters bring value to businesses by working from outside of the company and by using their own resources. Thus, businesses can take full advantage of their association with external recruiters without having to allocate their own resources.

SaaS Model to Minimize Total Cost of Ownership

TopATS is a subscription based tool that runs on a SaaS based model. This eliminates hardware & network maintenance costs.

Real Time Career Portal Integration

TopATS provides a career portal that is tightly integrated with TopATS's Core database. The Career portal and Business Portal can talk with each other in real time. No explicit synchronization is required. Candidates can submit their applications anonymously and create their own profile to track their job submissions.

Custom Branding & Configurable

TopATS is designed for standard recruiting industry, however, configuration on per individual need can be achieved within a specific level. Moreover, TopATS provides the ability to brand it for individual businesses.

Designed and Supported for the Ultimate Experience

User Interface and workflow of TopATS is specifically designed for the ultimate user experience. TopATS's development team continuously works to improve the usability of our systems. Generic enhancements and bug fixes are implemented free of cost and are available to all of our customers. TopATS's users experienced 100% uptime in year 2011.

Benefits of TopATS

1. SaaS based global recruiting solution
2. Ability to Collaborate with Clients and Vendors
3. Reduces Total Cost of Ownership
4. Reduces Turn Around Time and Requirement-to-hire cycle time
5. High availability - 100% availability in year 2011
6. Ability to brand on a per individual business need

About Mootly

Mootly is the most-trusted provider of innovative technology solutions. Mootly' heavily invests in research to develop highly usable technology solutions that create value for our customer's business. For more information, please visit www.mootly.com or call +1-408-475-2035.

info@mootly.com